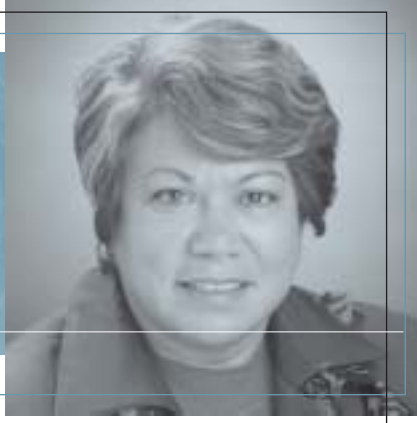


## ILC BOARD OVERVIEW



**Shirley McPherson**  
**[Chairperson]**

Ms Shirley McPherson, a chartered accountant, is a Director of the Indigenous Business Network and a Board member of First Australians in Business. She is currently employed with Portman Iron Ore to negotiate Indigenous Land Use agreements in Western Australia.

Ms McPherson has held senior positions in the private, government and university sectors and has a wealth of experience at the regional, national and international levels of government in program delivery and private business development.

Raised in Morawa, Western Australia, Ms McPherson was appointed to the ILC Board as Chairperson in August 2001 for a three-year term.



**Clem Riley**  
**[Deputy Chairperson]**

Mr Clem Riley has extensive experience working in Aboriginal Affairs in Western Australia. A Noongar man from Wikepin, Mr Riley worked as a consultant to the Noongar Land Council in the area of Native Title rights. He has extensive experience in Indigenous community and business development, housing and legal services in various organisations, which assist the Noongar people of his region.

A former Chairperson of the ATSIC Perth Noongar Regional Council, Mr Riley was also Chairperson of the Western Australian Aboriginal Lands Trust.

Mr Riley was appointed to the ILC Board in August 1999 and reappointed in 2001 for a two-year term.

### **David Baffsky, AO**

Mr David Baffsky is Chairperson of Accor Asia Pacific, the largest hotel and tourism company in Australia and the Asia Pacific region. The company employs more than 10,000 people in Australia, and launched a pioneering Indigenous Employment Program with the Australian Government, which provides long-term career opportunities for more than 100 Indigenous Australians.



Mr Baffsky has had extensive experience in business management. A graduate in Law from the University of Sydney, Mr Baffsky is also a director of Tourism Asset Holdings Limited and a life member of the Tourism Task Force. He is also a member of the Government's Round Table on Sustainable Development.

He is a Director of the Bundanon Trust, a Director of the NSW Government's Major Events Board, Co-Chairperson of the National Indigenous Leadership Group for Tourism, and a member of the Australian Government's Beef Management Quota Panel.

Mr Baffsky works with a number of charitable and non-profit groups. He recently joined the Executive Committee of the CARE Australia Corporate Council and is an active supporter of the Royal Flying Doctor Service.

In June 2001, Mr Baffsky was made an Officer in the General Division of the Order of Australia. The award was made for his "service to tourism, particularly in relation to industry development, service provision and employment generation, and to the community through medical research, humanitarian relief and social welfare organisations".

Mr Baffsky was appointed to the ILC Board in August 1999 and reappointed in 2001 for a two-year term.



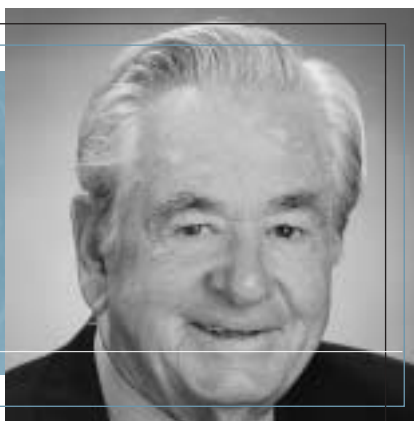
**Geoff Clark**

Mr Geoff Clark was elected as the Chairperson of the Aboriginal and Torres Strait Islander Commission (ATSIC) on 16 December 1999. He is the first Chairperson of ATSIC to be elected (former Chairs were appointed by the Government).

Mr Clark is from the Tjapwurrong tribe of Western Victoria. He lives at the Framlingham Aboriginal Community near Warrnambool in Victoria and was Administrator of the Framlingham Aboriginal Trust for 17 years prior to his election as an ATSIC Commissioner in 1996.

Mr Clark has been involved in Aboriginal and Torres Strait Islander affairs for over 20 years, in a variety of local community, state, national, and international forums. He is a member of the Indigenous Peoples' Organisation on International Issues, and Vice-Chairperson of the Aboriginal Provisional Government.

Mr Clark becomes an ex officio member of the ILC Board during this term as ATSIC Chairperson.



**Kevin Driscoll, CBE**

Mr Driscoll is a business operator with extensive experience in the building and construction industries as well as business and property investment.

Mr Driscoll is a founding member and first President of several industry organisations, including the ALP Youth Movement Queensland and the Housing Industry Association Queensland. Mr Driscoll has also served as the National President of the Housing Industry Association, as a member of the Australian Housing Corporation Board, as a member of the Companies

and Securities Advisory Board and as a Director of the Prince Charles Hospital Foundation.

Mr Driscoll has extensive experience on Boards of management and is Chairperson of Directors of his own companies, National Homes Pty Ltd, Driscoll Pastoral Company, Executive Air Travel and the Driscoll Hotels Group. He is currently Chairperson of the ILC's Business Enterprise Committee.

Mr Driscoll was appointed to the ILC Board in March 1998; his appointment is ongoing.

#### **Steve Gordon**

Mr Steve Gordon was re-elected Commissioner for his fifth consecutive term, an achievement unmatched in ATSI's 12 year history. He has been involved with Aboriginal affairs for about 35 years both in a voluntary and professional capacity. As a Commissioner he represents approximately 40,000 Aboriginal people in his zone which covers 75% of the state of NSW.



He was the first Aboriginal Ombudsman in New South Wales. He was CEO of the NSW Aboriginal Legal Services, playing a prominent role in setting up legal services in other areas. In 1994 he was Chairperson of the NSW Tripartite Infrastructure Program Housing & Infrastructure Committee. He was a member of the NSW Aboriginal Housing Development Committee and chaired the National Aboriginal Health Strategy. He had a prominent role in negotiating the transfer of 3,000 HFA homes in NSW to the NSW Aboriginal Housing Office – the value of these homes being approximately \$400 million.

He addressed Federal Cabinet, securing \$450 million in support of the Royal Commission into Aboriginal Deaths in Custody. In June 1997 he became the first Aboriginal elected representative to address the New South Wales Parliament. He is a third-term Councillor on the Brewarrina Shire Council. In 2002 he was voted 'Aboriginal of the Year' in recognition of his achievements and tireless work for Aboriginal rights.

His portfolio responsibilities on the ATSIC Board are Strategic Directions, Land, Water & Development and Audit.

Mr Gordon is the ATSIC Nominee on the ILC Board for the period of his term as an ATSIC Commissioner.



**Norma Ingram**

Norma Ingram, a member of the Wiradjuri nation, was born the youngest of eleven children on an Aboriginal Reserve in central New South Wales. She is a graduate from Harvard University with a Masters Degree in Education and a strong advocate of education and enterprise development for Indigenous people.

Ms Ingram has been actively involved in Aboriginal Affairs for over 30 years, mainly in the inner city of Sydney. She has been a lecturer at the University of Technology, an Employee Relations Manager at QANTAS Airways Ltd, managing the Aboriginal and Torres Strait Islander Employment and Training Strategy, and the Executive Director of the NSW Aboriginal Land Council.

Ms Ingram is employed by the NSW Premier's Department as Project Manager for the Strengthening Communities Unit where her role is to advise the Premier's Department on the major social and economic issues that concern the Aboriginal people of NSW.

Ms Ingram is currently on secondment to the Metropolitan Local Aboriginal Land Council (MLALC) in Redfern as Acting Manager. Much of the work that she is undertaking at MLALC aligns with her involvement as Chair of the ILC's Towns and Cities Land Needs Committee, which is concerned with the dispossession of Indigenous people in urban Australia.

Ms Ingram was appointed to the ILC Board in August 2001 for a two-year term.