

**MS SHIRLEY MCPHERSON**

Ms Shirley McPherson, a chartered accountant, is director of the Indigenous Business Network and a board member of First Australians in Business. She is currently employed with Portman Iron Ore to negotiate Indigenous Land Use Agreements in Western Australia.

Ms McPherson has held senior positions in the private, government and university sectors and has a wealth of experience at the regional, national and international levels of government in program delivery and private business development.

Raised in Carnarvon, Western Australia, Ms McPherson was appointed to the ILC Board as Chairperson in August 2001.

**MR CLEM RILEY**

Mr Clem Riley has extensive experience working in Aboriginal Affairs in Western Australia. A Noongar man from Wikepin, Mr Riley worked as a consultant to the Noongar Land Council in the area of Native Title rights. He has extensive experience in Indigenous community and business development, housing and legal services in various organisations, which assist the Noongar people of his region.

A former Chairman of the ATSIC Perth Noongar Regional Council, Mr Riley was also the former Chairman of the Western Australian Aboriginal Lands Trust.

Mr Riley was appointed to the ILC Board in August 1999 and reappointed in 2001; his appointment is ongoing.

**MS NORMA INGRAM**

Norma Ingram, a member of the Wiradjuri nation, was born the youngest of eleven children on an Aboriginal Reserve in central New South Wales. She is a graduate from Harvard University with a Masters Degree in Education and a strong advocate of education and enterprise development for Indigenous people.

Ms Ingram has been actively involved in Aboriginal Affairs for over 30 years, mainly in the inner city of Sydney. She was a founding member of the Murawina Aboriginal pre-school and a member of the Aboriginal Medical Service, the Aboriginal Housing Company and Aboriginal



Children's Services. Ms Ingram has also been a lecturer at the University of Technology, an Employee Relations Manager at QANTAS Airways Ltd managing the Aboriginal and Torres Strait Islander Employment and Training Strategy, and the Executive Director of the NSW Aboriginal Land Council. She has recently accepted the position of Deputy Chair of the Wyanga Aboriginal Elders program.

Ms Ingram is employed by the NSW Premier's Department as Project Manager for the Strategic Projects Division. Her role is to advise the Department on the major social and economic issues that concern the Aboriginal people of NSW. Much of the work that she is undertaking at the NSW Government aligns with her involvement as Chair of the ILC's Towns and Cities Land Needs Committee, which is concerned with the dispossession of Indigenous people in urban Australia.

Ms Ingram was appointed to the ILC Board in August 2001; her appointment is ongoing.

#### **MR STEVE GORDON**

Steve Gordon was re-elected Commissioner for his fourth consecutive term, an achievement unmatched in ATSIC's 10-year history. He has been taking stands for workers rights since, at the age of 19, he refused to be paid in tobacco and demanded cash for a stint in a western New South Wales shearing shed. Since then he has been a vocal union voice and forceful advocate of Aboriginal rights.



He was the first Aboriginal Ombudsman in New South Wales. In Brewarrina where he lives, he has held office with the legal service and a housing cooperative. In June 1997 he became the first Aboriginal elected representative to address the NSW Parliament. Mr Gordon also served on the Brewarrina Shire Council for two terms.

He sees one of the major issues as the need to rebuild community values in Indigenous communities.

Mr Gordon is the ATSIC Nominee on the ILC Board for the period of his current term as an ATSIC Commissioner.



#### **MR DAVID BAFFSKY**

Mr David Baffsky is Chairperson of Accor Asia Pacific, the largest Hotel and Tourism Company in Australia and the Asia Pacific region. The company employs more than 12,000 people in Australia, and launched a pioneering Indigenous Employment Program with the Australian Government, which provides long-term career opportunities for more than 100 Indigenous Australians.

Mr Baffsky has had extensive experience in business management. A graduate in Law from the University of Sydney, Mr Baffsky is also a director of Tourism Asset Holdings Limited and a life member of the Tourism Task Force. He is also a member of the Government's Round Table on Sustainable Development.

He is a Director of the NSW Government's Major Events Board, Co-Chairperson of the National Indigenous Leadership Group for Tourism and was a member of the Australian Government's Beef Management Quota Panel.

Mr Baffsky works with a number of charitable and non-profit groups. He joined the Executive Committee of the CARE Australia Corporate Council and is an active supporter of the Royal Flying Doctor Service.

In June 2001, Mr Baffsky was made an Officer in the General Division of the Order of Australia. The award was made for his "service to tourism, particularly in relation to industry development, service provision and employment generation, and to the community through medical research, humanitarian relief and social welfare organisations".

In 2004 Mr Baffsky was awarded "Asia Pacific Hotelier of the Year".

Mr Baffsky was appointed to the ILC Board in August 1999 and reappointed in 2001; his appointment is ongoing.



#### **MR KEVIN DRISCOLL CBE**

Mr Driscoll is a business man with extensive experience in the building and construction industry; in business and property investment; and in the pastoral industry.

Mr Driscoll is a founding member and first President of several industry organisations, including the Housing Industry Association Queensland. Mr Driscoll has also served as the National President of

the Housing Industry Association and as a member of the Australian Housing Corporation Board and the Companies and Securities Advisory Board.

Mr Driscoll has extensive experience on boards of management and is Chairman of Directors of his own companies, National Homes Pty Ltd, Driscoll Pastoral Company, Executive Air and the Driscoll Hotels Group. He is currently a Director of the Prince Charles Hospital Foundation.

He is also a former Deputy Chair of the Lang Park Trust (Suncorp Stadium). Mr Driscoll was appointed to the ILC Board in March 1998 – his appointment is ongoing.

#### **MR GEOFF CLARK**

Mr Geoff Clark was elected as the Chairman of the Aboriginal and Torres Strait Islander Commission (ATSIC) on 16 December 1999. He is the first elected Chairman of ATSIC (former Chairs were appointed by the Government).

Mr Clark is from the Tjapwurrong tribe of Western Victoria. He lives at the Framlingham Aboriginal Community near Warrnambool in Victoria and was Administrator of the Framlingham Aboriginal Trust for seventeen years prior to his election as an ATSIC Commissioner in 1996.



Mr Clark has been involved in Aboriginal and Torres Strait Islander affairs for over twenty years, in a variety of local community, state, national, and international forums. He is a member of the Indigenous Peoples' Organisation on International Issues, and Vice-Chairman of the Aboriginal Provisional Government.

Mr Clark is an ex officio member of ILC during his term as ATSIC Chairman.

On 13 August 2003, former Minister Ruddock suspended Mr Clark as a Commissioner and Chairman of ATSIC. As a result, he was also unable to assume the ATSIC Chairman's position on the ILC Board for the balance of the financial year.

The Hon. Senator Vanstone, Minister for Immigration and Multicultural and Indigenous Affairs appointed the acting ATSIC Chairperson, Mr Lionel Quartermaine as an acting ILC Director for the period from 13 January to 23 March 2004.